

St Matthew's Church, Goffstown
Long range Plan 2012 – 2020
20/20 Vision

July 2012

Executive Summary

Charged with anticipating, planning and creating a plan through 2020 for St Matthew's Church, Goffstown a 20/20 Vision Task Force made up of 30 youth and adults from St. Matthew's Church met during the spring and summer of 2012 to develop a long range plan for the parish. They followed a proscribed format that led to the development of a 30-page report that is summarized below.

Mission: Seeking to nurture the power of Christ in and through its members, to encourage the recognition of the loving service of God in and through our homes, community, diocese, nation and world.

Vision: We see the future of St Matthew's Church as a welcoming, accepting and diverse inter-community spiritual congregation of The Episcopal Church that encourages people of all ages in the loving service of God as we provide for the needs of our families, the community, diocese, nation and world through prayer and acts of grace, energy, commitment, leadership, love and compassion.

Values: The Episcopal Church, seekers, young, old, disabled, disenfranchised, diversity, the meek, the poor in spirit, those who mourn, those who hunger and thirst for righteousness, the merciful, the pure in heart, the peacemakers, those who are persecuted because of righteousness..., Leaders, Volunteers, Local businesses, Community, Events, Supporters, Youth, Everybody, Life, Freedom, Acceptance, Thanks, Word & examples of Jesus, Respect & dignity for all, Outreach – making sure all are cared for, Diversity - all of it, Openness, Peace – in all things, Lost spiritually, less fortunate, anyone who is seeking, Truth, love, Knowledge and wisdom, Thanks for what we have and joy in sharing it, Serve others without discrimination

The following lists the nine Ministries of St Matthew's in alphabetical order and their Charges, Elaborate Dreams and a summary of their goals, objectives, and/or activities. The numbers following the goals indicate their priority in rank order with 7 high and 0 (no number) low. Goals are listed as Short-term: 2013-14, Mid-range: 2015-17, and Long-range: 2018-20 and beyond. The full report includes a timeline, person(s) responsible, budget and evaluation indicators.

ADMINISTRATION/CLERGY/ HUMAN RESOURCES Ministry (paid and volunteer)

Charge: To provide appropriate staffing and volunteers, equipment, materials and processes to enable and inspire the parish to meet its mission.

Elaborate Dream: All ministries of the church are well staffed and resilient, able to function in the face of inevitable change. St Matthew's will continue to be blessed with leadership, staff & volunteers to allow it to fulfill its mission as God has intended in a loving, committed manner.

Short-term Goals: 2013-14	Mid-range Goals: 2015-17	Long-range Goals: 2018-20>
†Hire, train, supervise, recognize & have succession plan for volunteers (including youth), leaders & staff – 7 †Administrative Assistant / Volunteer Coordinator – 5 (Vol) †Technology improvements to get the W(w)ord out – 3 †Parishioner education on what we do and opportunities to participate – 1	†Administrative Assistant / Volunteer Coordinator – 5 (Staff) †Technology improvements to get the W(w)ord out – 3 †Parishioner education on what we do and opportunities to participate – 1	†Technology improvements to get the W(w)ord out – 3 †Parishioner education on what we do and opportunities to participate – 1 †Explore regional shared ministries for programs and services like SHINE

BUILDINGS & GROUNDS Ministry

Charge: To provide safe, accessible, comfortable, environmentally sound buildings and grounds.

Elaborate Dream: Many generations into the future, our buildings will continue to provide a functional home for our ministries, serving our congregation and the community.

Short-term Goals: 2013-14	Mid-range Goals: 2015-17	Long-range Goals: 2018-20>
†Add a teen room – 4 †Identify via facility audit (CTE) the high return / low cost priorities for Stewardship to fund through operating and capital budgets - 5	†Improve energy efficiency of buildings – 2 †Continue CTE priorities †Better use of 9 North Mast back room (with Outreach & Youth)	†Handicap access in undercroft †Continue CTE priorities

CHRISTIAN FORMATION Ministry

Charge: To provide opportunities for learning and growing spiritually for all people. Community Spiritual Life Center: To provide opportunities for all who seek to go deeper in their spiritual journey and to be more open to the power of the Spirit.

Elaborate Dream: St Matthew's will have a Christian Education program that views Christian formation as a life-long endeavor and provides resources and programs for every stage of life in a variety of settings, incorporates technology, and with a broad selection of programs from Tai Chi to mediation to Bible study.

Short-term Goals: 2013-14	Mid-range Goals: 2015-17	Long-range Goals: 2018-20>
†Explore piloting occasional but regular children's sermon – 2	†Make Family Sunday services more meaningful for children	

†Establish a Christian Formation Committee †Tweak Sunday School to make it more consistent for teachers and children	(with Worship) – 2 †Reach out to current, potential, absent seekers to increase membership (with Worship, Admin, Pastoral Care and Fellowship)– 1 †Reinvent Community Spiritual Life Center & include interfaith offerings – 1 †Consider Vacation Bible School	†Continually evaluate needs for programs providing alternative forms of worship – 1
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FELLOWSHIP Ministry

Charge: To provide opportunities for members and potential members to meet and socialize and feel welcome and included as a means to enhance spiritual growth.

Elaborate Dream: Everyone at St Matt’s feels confident in their relationships with other Mattheans and open to spiritual growth and loving service of God.

Goal: Provide opportunities for enjoyable interaction for all age groups:

Short-term Goals: 2013-14	Mid-range Goals: 2015-17	Long-range Goals: 2018-20>
†Coffee hour: reaching newcomers / more hosts †Survey GAG (Get Acquainted Groups & Mattheans re: interest in programs †Update pew information on St Matthew’s †Consider Fellowship committee	†Identify specific roles for Fellowship volunteers (w Admin) †Continue GAG and Mattheans programs (game night) †Develop a “how-to” conduct a GAG group †Senior Saints lunch type programs	† Explore and conduct retreat(s), if feasible

OUTREACH Ministry

Charge: St. Matthew’s Parish is committed to the spirituality of outreach. Our efforts extend to the community in which we live and beyond. It is the purpose of the Outreach Committee to respond to critical needs of our neighbors through direct support and prayers and through the allocation of small grants to meet these needs and to enable them to be better able to care for themselves.

Elaborate Dream: We will understand and provide for the needs of people in the growing Goffstown area – seniors, families, children and in between – food, housing, clothing, transportation, childcare, eldercare, counseling services. People will donate for the care for specific areas including Third World and beyond.

Short-term Goals: 2013-14	Mid-range Goals: 2015-17	Long-range Goals: 2018-20>
†Explore & develop if feasible Family Resource Center – 2	†Explore options to perform missionary work	†Identify sources of new funding

<p>†Open Community Clothing Center (CCC) one additional day a week</p> <p>†Identify Community needs & understand impact of reduced government funding for social programs with Town Welfare, Granite State Organizing Project etc.</p> <p>†Identify leaders: chair, treasurer, CCC director & build robust committee</p> <p>†Identify international organizations to support</p>	<p>†Train parishioners in political action</p> <p>†Better use of 9 North Mast back room with Buildings & Grounds & Youth)</p>	
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PASTORAL CARE Ministry

Charge: To provide services to meet the physical, spiritual, and emotional needs of those who are in trouble, need, sickness or any other adversity.

Elaborate Dream: Provide resources for the pastoral care needs of St Matthew’s while preserving the dignity and integrity of those receiving care.

Short-term Goals: 2013-14	Mid-range Goals: 2015-17	Long-range Goals: 2018-20>
<p>†Build pool of pastoral care resources – 3</p> <p>†Maintain a list of those in need of pastoral care</p> <p>†Cards to shut-ins for birthday, illness and check-in plan</p>	<p>†Consider Stephen Ministry training</p>	<p>†Provide caregiver support</p>

STEWARDSHIP Ministry

Charge: To adequately finance resources to enable the parish to reach its goals and mission and to serve as stewards of God’s green earth (land, air and water).

Elaborate Dream: The Ministry of Stewardship encourages and equips young and old to identify and share the gifts and resources God has given them for the good of the Parish that serves members and community.

Short-term Goals: 2013-14	Mid-range Goals: 2015-17	Long-range Goals: 2018-20>
<p>†Build ongoing deferred maintenance, capital and planned giving budgets w Development Task Force – 5</p>	<p>†Build ongoing deferred maintenance, capital and planned giving budgets - 5</p>	<p>†Build ongoing deferred maintenance, capital and planned giving budgets - 5</p>

†Pay off 9 N Mast (with Buildings & Grounds & Outreach) – 4 †Rolling “admission” option for annual pledge drive	†Pay off 9 N Mast †Explore grant funding (i.e., Lily Pharmaceuticals)	†Pay off 9 N Mast
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WORSHIP Ministry

Charge: To feed the body, mind and spirit of our community by living our baptismal covenant.

Elaborate Dream: St Matthew’s will be bursting at the seams and will have sacred spaces inside and out and opportunities for people to experience God’s presence.

Goal: Enhance current and add new programs and services to reach more seekers where they are for all ages and abilities

Short-term Goals: 2013-14	Mid-range Goals: 2015-17	Long-range Goals: 2018-20>
† Pilot off campus worship opportunity - 3	†Make Family Sunday services more meaningful for children (with Christian Formation) – 2 †Consider adding Evening Prayer services and consider the relevance of Rite I at 8 am	†Hold off campus worship i.e. hikes, parks (with Fellowship) – 3

YOUTH Ministry

Charge: To offer opportunities that engage young people in positive, healthy, Christian/spiritual ways.

Elaborate Dream: All youth in the community will be involved in St. Matt’s or Outreach related activities.

Goal: get the word out that St. Matt’s is awesome!

Short-term Goals: 2013-14	Mid-range Goals: 2015-17	Long-range Goals: 2018-20>
†Youth group run by youth and mentors focused on both giving and receiving services – 5	†Garage bands, movies, trips, work projects, retreats, Volunteens, Outreach, Teen Room (with Buildings & Grounds) etc. – 5 †Reach out to current, potential, absent seekers to increase membership (with Worship, Admin, Pastoral Care and Fellowship)– 1 †Better use of 9 North Mast back room (with Buildings & Grounds & Outreach)	†Continue teen group activities both giving and receiving – 5

The complete 20/20 Vision Long Range Plan is presented to the Vestry for its discernment in late summer 2012. To see a copy of the full Long Range Plan or for additional information, please contact St. Matthew's office at 7 North Mast, Goffstown, 497-2003, www.stmattsepiscopal.org